



## New to Caring?

Here is your path to a flexible and very rewarding career where you can work as little or as much as you like.

1

### APPLY TO WORK AS A PROFESSIONAL HOME CARER

Complete our short online application form.



#### YOU MUST:

- Be resident in Ireland
- Be allowed to work in Ireland
- Have a good command of verbal and written English.



#### INTERVIEW

Our recruitment team will contact successful applicants for a quick pre-interview chat, before inviting you to a virtual interview. Empathy, kindness and strong communications skills are very important.



#### GARDA VETTING

Next, we run a Garda vetting check on you. You must provide an International Police Clearance cert if required.



#### REFERENCE CHECK

We will ask you for two relevant references.

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### HSE MINIMUM ESSENTIAL TRAINING COURSES

To work as a home carer in Ireland, the HSE (Health Services Executive) requires that you must take these 4 courses, as a minimum:



#### 1. People Handling

- 1 day course
- Cost:

Free\* to Private HomeCare employees, €80 for external learners

*Nobody can start work as a carer without this course.*



#### 2. QQI "Care of the Older Person"

- 4 class course
- Cost:

Free\* to Private HomeCare employees.



#### 3. QQI "Care Skills"

- 4 class course
- Cost:

Free\* to Private HomeCare employees.



#### 4. Children First

You can take this self-learning online course free on HSeLandD.

- **Duration:** 1 hour
- **Learning Method:** Online
- **Cost:** free

*Note this course is mandatory even if you do not care for children.*

All courses are delivered by our inhouse training department. To support our carers we offer a "Learn as You Earn" flexible payment programme (terms and conditions apply), where the cost of your training can be deducted from your pay, over time.

*\*Terms and conditions apply.*

### 3

## PRIVATE HOMECARE TRAINING COURSES



### Induction Course

- Get to know us and our business
- Learn about client schedules and reports.
- Learn about your timesheets and payroll.
- Learn about training courses for carers.
- Learn practical skills e.g. emptying a catheter bag, hand-washing, use of PPE etc.

- **Duration:** One day course
- **Cost:** Free to successful applicants

### 4

## HSE LAND TRAINING COURSES



1. Safeguarding Adults at Risk of Abuse
2. Dementia Enhanced Home Supports
3. Fundamentals of Care: Pressure Ulcers

- **Cost:** Free
- **Learning Method:** Online, Self Taught.

### 5

## START WORK!

You will have lots of support from our Service Support team, Community Co-ordinators and Training team.

**Welcome to Private HomeCare, Ireland's longest established private home care provider.**

**APPLY NOW**

